NEWWA
New England Water Works ASSOCIATION

125 Hopping Brook Road
Holliston, MA 01746-1471

T: 508-893-7979
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www.newwa.org

2027 BOARD OF DIRECTORS NOMINEES' GUIDANCE

Positions that need to be filled in 2027 are as follows:

- **President-elect** and **Vice President**; 1-year term each; the **President–elect** moves through chairs for 3 total years of service.
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- **Treasurer** – One position for a 3-year term. This position can stand for re-election.
- **State Directors** – Two from Massachusetts; 3-year term each.
- **Director at Large** - one position for a 3-year term. Current director may stand for re-election. The association created the director–at–large positions to add diversity to the board and encourage representation on the board by age, women, minorities, and diversity of professional discipline, like vendor representative, etc.

Nomination Guidelines Excerpt - General for All Positions:

1. A candidate must have been a member of NEWWA for 3 years unless waived by a 2/3 vote of the Nominating Committee. (Elected candidate must be a member of NEWWA while holding office.)

2. Candidates shall have a minimum of five (5) years professional experience in the waterworks field to be considered for nomination unless waived by a 2/3 vote of the Nominating Committee.

3. A candidate must have the ability and a willingness to participate actively.

4. Candidates for nomination should be made aware of the following:

    a. Attendance is expected at all regular and special meetings of the board and assigned committees. The meetings are held throughout the New England region necessitating overnight stays at some locations. NEWWA typically schedules six board meetings annually in coordination with conferences and the monthly membership meetings or at NEWWA. In addition, two multi-day board meetings are scheduled for the Planning Session held in July/August and the Annual Conference, which is held in September. Board members are expected to register for conferences and monthly meetings. Also, board member attendance is required at Council Meetings. **A total of 10 Board and Council meetings occur per year**.

5. The time and travel commitment necessitates that each candidate discuss their interest in seeking the nomination for officer or director of NEWWA with their employer. In particular, emphasis must be placed on both the time and financial commitment required by the employer. A candidate will obtain from their employer a written statement that acknowledges that the employer approves and will support their candidacy. Such a statement will be included with the candidate's letter of interest and qualifications.

6. The Nominating Committee has the latitude to bring forward single or multiple nominees for an office if they feel each is an equally worthy candidate and the best choice for the long-term future of the association.

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Additional Considerations for State Directors:

1. An individual who wishes to be considered for nomination as a state director must reside or work in the state for which the director's position is open on the NEWWA board.

2. A candidate shall be currently active or shall have a history of past activity in providing commendable service to NEWWA, the profession, and/or state water works organization. NEWWA leadership/committee roles are given additional consideration.

3. Candidates are encouraged to obtain a recommendation from state organizations, but it is not a requirement. State organizations are encouraged to recommend two or more candidates if possible. The NEWWA Nominating Committee will consider all candidates.

Directors at Large:

The Nominating Committee will nominate candidates to fill these positions so that the Board of Directors represents the diverse nature of the association membership. For example: age, gender, race, committee involvement, diversity of professional discipline, such as manufacturers' representative or regulator, etc., and provide an opportunity for those committed to NEWWA to advance. The Nominating Committee will try to maintain the geographic diversity in the nomination of these candidates.

Other NEWWA Officers:

The Nominating Committee will search out the best candidates to lead the association. The positions of President-Elect, Vice President, and Treasurer require a thorough understanding of NEWWA and the membership.

A candidate shall be currently active or shall have a history of past activity to providing commendable service to NEWWA, the profession, and possibly a state water works organization. A leadership role in NEWWA is required.

Procedures for all positions - Deadline April 1:

1. All individuals who wish to be considered for nomination for any NEWWA positions must submit their name and information in (b.) below to the NEWWA Nominating Committee.

    a. Individuals who wish to be considered for nomination as a state director of NEWWA and want a letter of support of the state organization should also submit the information below to the state association board of directors and ask them to send a letter of support to the NEWWA Nominating Committee. **State organizations must have support letters and any information returned to NEWWA by April 1.**

    b. Individuals who wish to be considered for any position should submit a resume of their professional qualifications, a statement of interest, and an employer letter in support of their candidacy directly to NEWWA.

Send to: NEWWA Nominating Committee
c/o Kirsten King
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