



125 Hopping Brook Road
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RULES GOVERNING THE SCHOLARSHIP COMMITTEE

(Adopted September, 1990)

(Revised and approved by the NEWWA Board of Directors, January 29, 2025)

1. A permanent Scholarship Committee of seven members, including the Treasurer of the New England Water Works Association, shall be appointed by the President and the Board of Directors to solicit and accept donations, and to administer the Scholarship Fund for the advancement of water works practice in New England.

Two members of the Scholarship Committee shall be appointed each year for three-year terms. The Treasurer of the Association will be a member of the Committee, Ex-Officio. The President and the Board of Directors of the New England Water Works Association shall appoint the Chair. The Committee shall report annually at the Annual Conference of the Association.

2. The Committee shall administer the Scholarship Fund and, as required, shall conduct campaigns to increase the endowment of the Scholarship Fund. Income from the fund shall be used to fund scholarship awards. At no time shall disbursements from the fund reduce the fund to an amount less than the sum of the actual contributions. The Scholarship funds will be managed by the Investment Committee and invested per Investment Committee policy. Disbursement of funds shall be made as directed and approved by the scholarship committee.
3. Scholarships shall be awarded by the Scholarship Committee on the basis of merit, character, need, and benefit to the New England water works community. Applicants must reside in New England or attend a college/university in New England to qualify. A student New England Water Works Association membership is encouraged, but not required.
4. Scholarships shall be awarded by the Scholarship Committee to operators and prospective operators in the New England water works community based on criteria set forth in the Knowlton Operator's Scholarship. The Scholarship committee may evaluate an operator scholarship received for the appropriate award.
5. The Association is to provide, annually, sufficient funds for the Scholarship Committee for promoting and administering the Scholarship Fund. The Scholarship Committee has full authority to make the rules and regulations for the selection of candidates and the award of scholarships. The Association will provide a one-year Student membership to



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each scholarship applicant.

6. In recognition of the contributions to the Scholarship Fund by Francis X. Crowley and Mr. and Mrs. Elson T. Killam, the Scholarship Committee shall designate the following scholarships in their honor:

Francis X. Crowley Scholarship	\$3,000
Elson T. Killam Scholarship	\$1,500

The **Francis X. Crowley Scholarship** shall be awarded to a student majoring in civil or environmental engineering or business administration at a four-year college or university. By specific vote of the Scholarship Committee, the award may be given to a student with a major other than those indicated if the committee feels the course of study is beneficial to the water works industry.

The **Elson T. Killam Scholarship** shall be awarded to a student majoring in civil or environmental engineering at a 4-year college or university.

7. The association established a scholarship in memory of Michael Garofano. The **Michael Garofano Memorial Scholarship** will be awarded annually in the amount of \$1,500 to a civil or environmental engineering student or a water operations or related science-program student.
8. Four general NEWWA scholarships may be awarded annually in the amount of \$1,500 OR four scholarships totaling \$6,000.
9. The Association, in recognition of contributors of friends and family of Joseph A. Murphy, George Edward Watters, and Kenneth F. Knowlton has established a scholarship in each of their names.

The **Joseph A. Murphy Scholarship** will be awarded annually in the amount of \$1,500 to a student majoring in a civil or environmental engineering or related science program, or a business program applicable to public water supply at an accredited college.

The **George Edward Watters Scholarship** is awarded annually to a civil engineering student.

The **Knowlton Operator's Scholarship** awards scholarships to operators for training at the NEWWA facility or other institutions when budgetary constraints eliminate the opportunity for some of our peers to attend training for certification, advancement, or



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professional development. The above scholarship amounts may be adjusted by vote of the committee.

10. The **Maud L. Malley Professional Work for Water Training Scholarship** awards a total of \$2,000 to a NEWWA, Inc. member (or can be shared by two awardees) who is either a professional operator (already certified), an operator-in-training, or a member training to work for water to continue their initial training or their continuing education. If the scholarship selection committee determines in any particular year that there is not a candidate deserving of the award, the scholarship may be awarded instead to an applicant, who is studying in areas which will allow them to Work for Water, who applied for a different NEWWA scholarship.



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The Scholarship Awards

Our Scholarship Committee, responsible for the administration of the Scholarship Fund, was established in May of 1956 for the purpose of awarding scholarships to qualifying candidates on the basis of merit, character, and need. These scholarships are awarded to members of NEWWA with preference given to applicants whose programs are considered by the Scholarship Committee as beneficial to water works practices in New England. The first scholarship in the amount of \$300.00 was awarded to Mr. Frank Wyskiel in 1958, who attended Cornell University.

The initial amount of the general scholarship fund was \$10,550.72; this amount has since grown to an invested amount of more than \$400,000, enabling the committee to award four general scholarships annually in the amount of \$1,500.

The NEWWA scholarship program became the benefactor of the Jessie Watters Scholarship Trust in 2004. Jessie's father, George Watters, was the city engineer for New London, Connecticut and an active NEWWA member elected on March 10, 1920. The George E. Watters funds provide \$12,000 for four scholarships ranging from \$1,500 to \$5,000 for civil engineering students' scholarships.

In addition, Elson T. Killam left a bequest to the Association in 1989. The Board of Directors took \$12,000 and established the Elson T. Killam Scholarship which is awarded to a student majoring in civil or environmental engineering at a 4-year college or university. Frank X. Crowley also made a large contribution to the Association and the Board of Directors took \$40,000 and established the Francis X. Crowley Scholarship which is awarded to a student majoring in civil or environmental engineering or business administration at a 4-year college or university. The award may be given to a student with a major other than those indicated if the committee feels the course of study is beneficial to the water works industry.

Three additional scholarships have been created by the Association in memory of members. The Knowlton Operator's Scholarship awards scholarships to operators for training at the NEWWA facility or other institutions when budgetary constraints eliminate the opportunity for some of our peers to attend training for certification, advancement, or professional development.

The Joseph A. Murphy Scholarship is awarded to a student majoring in a civil or environmental engineering or related science program, or a business program applicable to public water supply at an accredited college.

The Michael Garofano Memorial Scholarship shall be awarded to a student majoring in science, civil, or environmental engineering at a 2- or 4-year college or university.



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The NEWWA Diversity & Inclusion Scholarship is sponsored by Apex Companies. This scholarship is awarded to help provide access to underrepresented individuals who wish to pursue a career in water works and join the community, thereby diversifying the association and water works community in New England. This scholarship is funded at \$2,000 per year and awards may be made to one or more deserving applicants annually.

In 2025, Dr. James. P. Malley, Jr., and the Scholarship Committee created the Maud L. Malley Professional Work for Water Training Scholarship, in memory of Dr. Malley's mother. The Maud L. Malley Professional Work for Water Training Scholarship awards a total of \$2,000 to a NEWWA, Inc. member (or can be shared by two awardees) who is either a professional operator (already certified), an operator- in-training, or a member training to work for water to continue their initial training or their continuing education. If the scholarship selection committee determines in any particular year that there is not a candidate deserving of the award, the scholarship may be awarded instead to an applicant who is studying in areas that will allow them to Work for Water, who applied for a different NEWWA scholarship.

In 2025, the Association awarded 11 Student scholarships, and 1 NEWWA Diversity and Inclusion Scholarship, totaling \$29,500. To date, there have been 363 awards, totaling \$539,349. The New England Water Works Association through the years is proud to have been of assistance to so many of our deserving youth.

To apply for a NEWWA scholarship, please visit newwa.org.